

St. Anne's Family,

It is a pleasure to share an update about our rector search process. We are officially accepting applications for candidates!

Parish Survey

Thank you for your overwhelming participation in the Parish Survey! I am deeply grateful for your input, and to each volunteer on the Profile Committee. The Committee devoted tremendous time and effort to listening and analyzing input from the Parish. They presented their findings to Vestry together with a Portfolio document used to advertise our vacancy. Key findings from this process:

- We received 407 completed online or paper surveys. Parishioners offered a deeply thoughtful and richly textured representation of their experience at St. Anne's. Most (88%) were over age 44, many (69%) were female, and a majority (86%) live within 10 miles of church.
- Top three rector personal attributes: authentic, moral integrity, able to relate to all ages.
- Top three rector professional skills: appealing preacher, approachable, strong leader/good listener.
- Top three reasons people joined St. Anne's: worship, community, location.
- In surveys and in-person meetings, we heard the following themes:
 - Celebration of our **outreach** programs with both in-person and financial support
 - Pride in our **music** program – deep appreciation for the sacred and community aspects
 - Desire for more **youth** programming
 - Increase **intergenerational** opportunities for fellowship and outreach
 - Offer spiritual **education** at various times of day
 - Support and value for **diversity** (age, race, gender, LGBTQ+)

Search Process

On Tuesday, August 14, the Vestry approved the Portfolio and opened our call for candidates for Rector. The Search Committee will solicit and discern candidates for rector and recommend finalists to the Vestry for their final selection. The Search Committee would love to hear recommendations from you! Please contact them at search@stannes-annapolis.org.

Finally, let me thank you again for your prayers, patience, and faith in our search. St. Anne's continues to share God's love and serve the community during this time of transition. We are truly blessed by you, our clergy – Rev. Mulder, Rev. Sexton, Rev. Thompson and Rev. Shahinian, our lay leaders, and our staff. Like you, I have full faith in the future of St. Anne's.

May God's peace be with you,



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