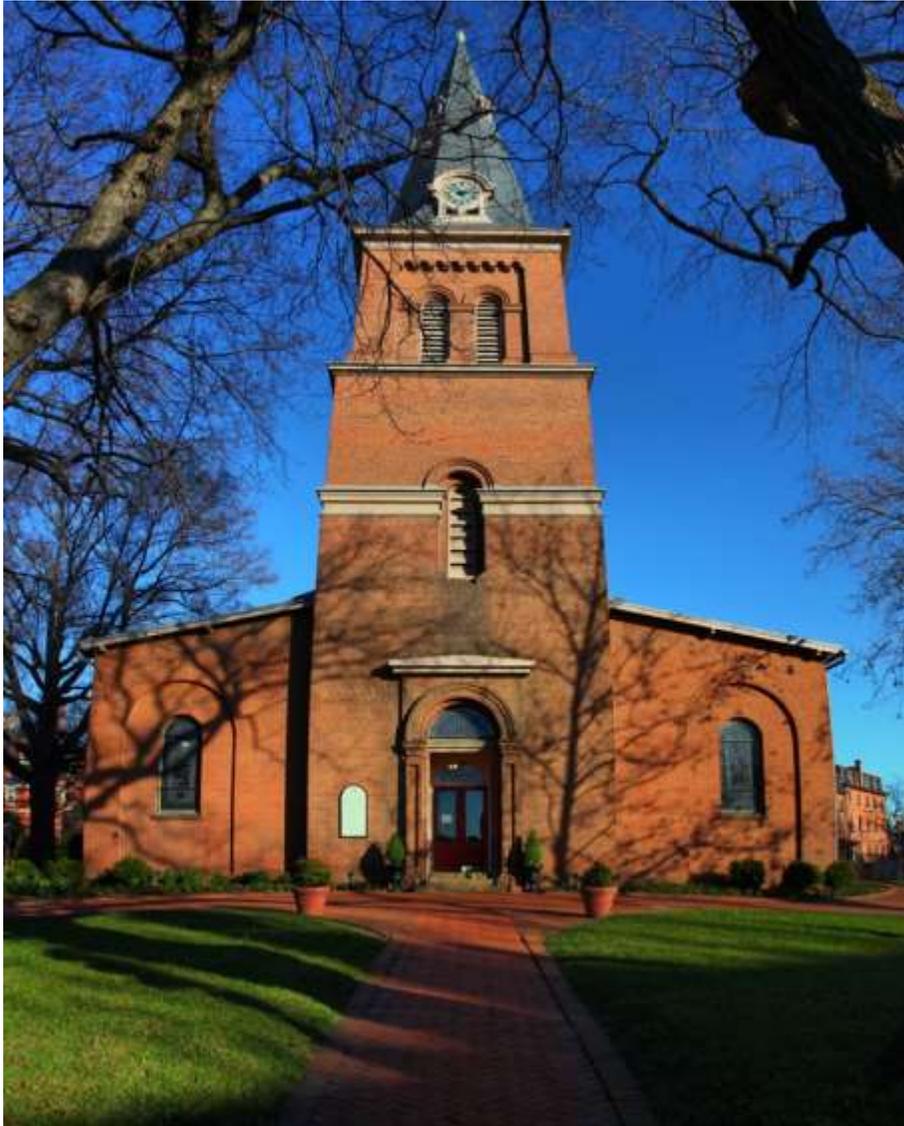


# ANNUAL REPORT 2020



St. Anne's Parish  
Annapolis, Maryland  
[www.stannes-annapolis.org](http://www.stannes-annapolis.org)

**Sacramental and Pastoral Care**

The Rev. Dr. Manoj Mathew Zacharia, Rector  
The Rev. M. Dion Thompson, Senior Associate  
The Rev. Kathy Shahinian, Deacon

**Associate Clergy**

The Rev. John Smith

**Administration**

Kirsten Hair, Administrator  
Nikki Aseltine, Administrative Assistant

**Buildings and Grounds**

Caprice Turano, Director of Buildings and Grounds  
Mark LaBuda, Cemetery Manager  
Paul Manning, Sexton

**Christian Formation and Congregational Life**

Connie Saeger-Proctor, Minister for Congregational Life

**Evangelism and Outreach**

Alyssa Pasternak Post, Minister for Communication and Evangelism

**Music**

J. Ernest Green, Director of Music  
Carolene Winter, Parish Organist  
Lindsay Espinosa - Soprano Soloist/Section Leader  
Jason Hentrich, Bass Soloist/Section Leader  
Ken Kimble, Accompanist, Youth Music Assistant  
Kristin Pagent, Children's Music Director  
Ryan Webster Soloist/Section Leader

**Preschool for the Arts at St. Anne's**

Amy Hoffman, Director  
Caprice Turano, Assistant Director

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## Rector's Reflection

The Rev. Dr. Manoj Mathew Zacharia

*February 7, 2021*

Dear Sisters and Brothers in Christ,

What a year!

The pandemic and civil unrest have taught us many things. Recently, my thoughts and reflection center on “exile” and “diaspora.” While we have been exiled from physical presence in our church building, the diaspora of the St. Anne’s family has remained connected through the use of technology that has facilitated a pivot to praying, worshipping, singing, and meeting over online platforms. By God’s grace and through your continued generosity, we have been able to make the investments necessary in streaming worship services, spreading God’s word through the use of podcasts and videos, ministering to the tangible needs of the community through resource mobilization and distribution, and serving the most vulnerable. For a parish that was formed in 1692, we have made significant pivots in the cause of the gospel!

Certainly, being physically distanced is not ideal for living into the mission of the church. At the same time, it reminds us about the gift of being connected with each other and our longing for corporate worship inside space that has been specifically dedicated for the administration of Word and Sacrament. This year will be a time for rebuilding. We will focus on rebuilding our community through in-person worship and re-envision strategic priorities in engaging, evangelization, and our spiritual formation. Guiding our reflection on rebuilding, I propose that we learn lessons from Ezra-Nehemiah. As we reflect on that portion of the Hebrew Scripture, perhaps we should ask: what shape does “gathering” occur in a post-COVID-19 world? What expression does worship based on our beloved prayer book take? What are the ways we can leverage technology in our mobilizing our various gatherings and committees? What lessons can we learn about specific outreach needs in light of COVID-19’s effect? What are ways the gospel can inform how we act in light of these realities.

I am grateful to be your chief pastor. As your chief pastor, I directly work with a remarkable set of colleagues like The Rev. M. Dion Thompson, Ernest Green, Kirsten Hair, Amy Hoffman, Mark LaBuda, Paul Manning, Connie Saeger-Proctor, The Rev. Kathy Shahanian, Alyssa Pasternak Post, Caprice Turano, and Carolene Winter. Our Vestry leadership is remarkable. I am grateful for the Vestry Leadership of Mark Grimes (Senior Warden), Jason Houser (Junior Warden), Katherine Hilton (Registrar), Susan Thaxton (Treasurer), Linda Adamson, Thea Chimento, Al Collins, Betty Creighton, Carrie Dana-Evans, Kevin Hays, David Huggins, Sharon McElfish, Townsend McNitt, Sarah Morse, and Paul Pope. C. Edward Hartman III provided the parish with helpful legal counsel. We are also blessed by the pastoral and liturgical presence and leadership of The Rt. Rev. Michael Creighton, The Rev. John Smith, and The Rev. Canon Joanna White. The sage counsel and prudent governance that all of these individuals offer contribute in life-giving ways to our work in building God’s Kingdom. This year, we said goodbye to many beloved parishioners. The spiritual leadership of The Rev. Richardson A. Libby and Jerry L. Chambers will be missed. Yet, we know that when heaven and earth become one, through faith, we will be joining them in eternal praise offered to God.

Even amidst our inability to gather, your ministry in living out your vocation as Christians inspires me. Thank you for the work and ministry that you do. Whether it is the work of actively participating in and making our liturgy beautiful; carrying out the healing ministry of Jesus through prayer; carrying out plans for our physical plant, cemetery, administration (financial, IT, etc.) and stewardship; outreach at Clay Street, Main Street, or internationally; education through our life-long formation opportunities and PASA; evangelizing through our communication platforms; or, creating a joyful noise unto the Lord, your prayerful presence makes our circle a little more complete. For this work in building God’s kingdom, as your servant in Christ, I am ever grateful.

Yours in Christ’s Service,

The Rev. Dr. Manoj Mathew Zacharia

XLIX Rector, St. Anne’s Parish, Annapolis

## **Report of the Warden**

Mark Grimes, Senior Warden

*February 7, 2021*

Each of us is acutely aware of how tumultuous and painful this past year has been. Our parish lost several beloved members to the pandemic and so many aspects of our congregational lives were disrupted. We share a longing to return to in-person worship and some semblance of normalcy. Yet, under the leadership of our Rector, our church was able to navigate the uncertainties and demonstrated the inventiveness that this moment required.

During the year, we invested in new technology and training to bring our services online, keep our parishioners connected, and enable the essential work of the church staff to continue. Our clergy and staff became expert at adapting our sacred rituals to fit new formats, and our congregation embraced the changes. The music ministry discovered new ways to rehearse and perform the hymns that warm our hearts and inspire a sense of belonging. The re-envisioned Human Resource Committee played a vital role in hiring our new Sexton, Paul Manning, and our Minister for Communication and Evangelism, Alyssa Pasternak Post. Following the lead of our clergy, the Vestry took steps to stand against racial injustice. Through the generosity of our parishioners, we provided critical food relief to our mission in Guatemala. These are just a few of the accomplishments of our parish in the past year.

I am certain Rev. Manoj was not expecting to start his journey with us in the truly uncharted waters that leaders found themselves in 2020, but from upholding community, to maintaining operations and ensuring fiscal sustainability, Rev. Manoj answered the call to lead us at an extraordinary time. We have been truly blessed by his perseverance, ingenuity and commitment. I look forward to seeing where his leadership will take us in more ordinary times.

For their dedication and vital work, I am profoundly grateful to each member of Vestry and especially to the other officers: Jason Houser (Junior Warden), Susan Thaxton (Treasurer), and Katherine Hilton (Registrar). Following this year's Annual Meeting, my term as Vestry member and Sr. Warden will end. It has been my great privilege to serve in these roles. The 2021 wardens and officers will be elected at the next Vestry meeting, and I am confident about our next group of leaders and what their continued dedication will accomplish.

Please join me in praying for St. Anne's in 2021 and continuing to support the parish in all that lies ahead of us.

## **Administrative and Financial Ministries**

### ***Archives***

Eric Fredland

COVID-19 has put much archives work, like many other parish activities, on hold. No progress has been made in cataloging new materials or organizing existing ones. Many important, historic St. Anne's materials at the Maryland State Archives on Rowe Boulevard are not accessible at present. As in past years, the regular monthly feature "From the Archives," exploring bits of St. Anne's history or background behind some of the treasures of the church has been e-mailed to the congregation. The resources of the Archives have occasionally been called on to support parish projects and to inform research by non-parishioners.

### ***Communications***

Howard Buskirk and Mary Greczyn

The Communications Evangelism Ministry assists Father Manoj and the leaders of the Parish in communicating the Good News of the resurrection of Christ throughout our community. We are active on Facebook and Twitter and are developing other ways to communicate. We welcome anyone who is interested in helping. Other members of the team are Alyssa Pasternak Post and Lawrence Devadason. Look for us on Twitter at @StAnnes\_Annap and on Facebook at @StAnnesAnnapolis. We also offer free help for anyone who wants to explore all of the information available about the church on various platforms.

### ***Digital Ministries***

John Purnell, Mark Grimes, and Josiah Dykstra, Co-Chairs

"Challenging" defines the Digital Ministries experience for 2020. We were actually well positioned for teleworking when the Coronavirus lockdowns came around. Our laptop replacement program, VoIP phone system, and migration to Office and OneDrive ensured that most everyone could work from their homes.

The service streaming, however, revealed a number of weaknesses in our enterprise network. We upgraded the four biggest switches and our router/firewall to provide gigabit speeds that can support live video streaming. We replaced the seven Wireless Access Points (four in the Church and three in the Parish House) and added three more (kitchen, PASA office, and 3rd floor) to meet demand when staff, volunteers, parishioners and parents are in the buildings. The network switches, router, and access points are now all Ubiquiti Unify products with an excellent web-based management tool. We are in the process of upgrading the connectivity between the Church Building and the Parish House to a Gigabit Unify wireless bridge.

We also replaced the entire video surveillance system this fall. The new digital system includes nine cameras in the Parish House and four at the Church. We also deployed five additional cameras (Charles Street parking lot, Old Rectory hallway, Sacristy, and two watching the front drive and lawn. The installation was made possible by a charitable donation from Phybridge which enabled us to avoid recabling much of the Parish House.

The Verkada camera system we installed has powerful analytics where we can search for people or vehicles without requiring a server in our server room. The camera views are visible in browsers and on smart devices. Parishioners should be mindful that this camera system records 24x7 much of the activity in the common areas of the campus and has audio recording capability.

The committee replaced our backup software which will save the parish money and improve backup performance.

Our migration to Microsoft Office 365 and One Drive has been mostly completed. St. Anne's is now a mostly cloud-based IT enterprise, which seems appropriate for a religious organization. We supported the implementation of new printers/copiers.

The REALM software system is working very well. We are beginning to look at value-added capabilities such as managing prayer requests and orchestrating the Invite, Welcome, Connect ministry.

The Digital Ministries committee is looking for volunteers to help us manage, plan and operate these systems. Please contact John Purnell at [Jpurnell@verizon.net](mailto:Jpurnell@verizon.net) or 410-793-1011 if you are interested.

### ***Facilities Committee***

Bill Wilbert, Chair

Jason Houser, Junior Warden

A year ago, at the beginning of 2020, we never imagined what this year would bring. While we started off as we usually do Facilities-wise, with completing carry-over projects and repairs from the prior year, and getting geared up for new ones on our 'To Do' list, it wasn't long before we were in shut-down mode with everyone else.

At the beginning of this report, we need to do a shout out to two very important Facilities people. Caprice Turano, who is Assistant Director at the preschool—PASA—took on the tasks and responsibilities of Facilities Manager—shared in part with PASA, in the same role. This is a new, and very successful, paradigm for buildings and grounds at St. Anne's. It takes from lay volunteers the day-to-day operating, scheduling and coordinating of buildings and grounds maintenance and repair activities, including scheduling and managing contractors, vendors and suppliers. Secondly, we brought on Paul Manning as our new Sexton. Paul does the hands-on cleaning and care of the buildings and grounds, and reports directly to Caprice. At the beginning of the COVID-19 shut-down, Caprice and Paul formulated a facilities security and cleanliness response, and prepared all buildings for controlled access, reduced occupancy, and high-level cleaning and disinfecting. They've maintained this up-tempo for the better part of a year, and continue to do so. While restrictions on group gatherings and in-person worship services have reduced the number of people in and out of our buildings and subsequently reduced wear-and-tear, buildings still have to be maintained. Reduced activity also gave us the opportunity to accomplish a number of our repair and maintenance tasks with less interference and building usage conflict.

### *At the Church*

A couple of major activities occurred at the church this year. The fire pump controller, and subsequently the fire pump motor, had to be replaced. The original system was installed during the 2000 renovations. Unfortunately the manufacturer of the fire pump controller had gone out of business and repair parts were no longer available so it had to be replaced. During this project the City Inspector determined that the 20+ year old electric fire pump motor also needed to be replaced. While we were never in jeopardy with an inoperable system, we experienced lengthy delays in getting the required replacement equipment, ostensibly due to the negative effects of the pandemic. Ultimately everything was properly replaced, is in working order, and has been inspected and approved.

Shortly in the midst of the fire system repairs, we again suffered the effects of a nearby lightning strike during one of our numerous summertime thunder storms, sustaining some---but not extensive---damage from the resulting power surge. Our whole-building surge suppressor (installed after the prior lightning strike in 2014), helped protect us from more substantial damage. Insurance covered most of the required repairs (primarily in the interior lighting control panels) and the City responded to the minor damage to the town clock system in the steeple...that's why the time was 'off' for the major part of August...of course there were fewer people around to notice that.

Not related to the storm, one of our older Elm trees succumbed to disease and insects and had to be removed. Our three (now two) Elms were some of the last, and largest American Elms still surviving in the City, due in part to their 'isolation' in Church Circle, and because of our aggressive treatment program to maintain and protect them. Nonetheless, we have anticipated their eventual loss and have a replanting program in-place. A hardier, more disease-resistant variety of Elm has already been planted near where the one next to the driveway was removed. Driveway repairs are still pending there.

Related to the COVID-19 pandemic, a substantial effort to provide a high-quality online, video streaming system was initiated. Like many other parishes throughout the country in shut-down mode, bringing the service to those staying safe at home was paramount. This effort involved adding video cameras, microphones, better sound system equipment, and hi-tech audio/video 'mixing' equipment, as well as upgrading our internet streaming access. As previously said, we were not alone in this endeavor and again, the greater challenge was being able to acquire the equipment which was in short supply and often had unknown long lead times. This equipment, and capability to live-stream services and events will be retained and extremely useful long after we get ourselves cleared of this deadly...and annoying...virus. Suffice it to say, installing 21st century technology into a 150+ year old church was not without its own challenges, not the least of which was protecting and retaining the 'historic' and beautiful fabric of our worship space.

### *At the Parish House*

One of the first projects at the Parish House was the implementation of a substantial upgrade to the sound system in the parish hall ... of course this was before we realized that the pandemic shut-down would delay its use. In any case, it is done and includes a permanently-installed video projector. Similar to the sound system, following up on what began in 2019, we completed the replacement of the worn and deteriorated parish hall chairs.

We did however feel that during the pandemic shut-down was an opportune time to refinish the parish hall floor which was showing much wear and tear. Without any conflicting inside activities, the flooring contractor was able to accomplish the task in good time. Your parish hall awaits your return ... spiffed up and functional. For now it is being used by PASA for indoors activities when the preschool is allowed in-person sessions, albeit with reduced attendance.

Also scheduled, and ultimately implemented and completed, was the exterior repair and painting of the parish house. This hadn't been done since 2003 – 17 years prior. Also accomplished was the interior painting of the preschool; a complete repaint hadn't been done since the 2003 renovations. This too benefited from the initial pandemic shut-down when PASA was not in session. One final, major project was the completion of replacing the last two of the five drinking fountains with filtered water, bottle-fill drinking fountains. Currently the bubbler drinking function is 'closed' off due to the pandemic but the bottle fill functions are active for those...primarily staff...who still access the parish house; the filtered water feature is very beneficial.

Much thanks to our Facilities Committee members and those who volunteered to help us: Wayne Adamson, Hugh Houghton, Jason Houser, and Caprice Turano. Much thanks to Paul Manning, our new Sexton, his talents and capabilities have already benefited us tremendously. For example, he repaired the trash enclosure at the church, he replaced the exterior handrail at the Old Rectory, and he's done some touch-up painting projects all around.

### ***Planned Giving Committee***

Peter Smith

In early 2012, the Planned Giving Committee established a formal parish program to encourage Planned Gifts to St. Anne's Church. Since 2012, donors have contributed \$297,600 to the endowment. Contributions prior to that year have not been tracked formally.

On an annual basis, the Planned Giving Committee hosts a celebration event of the St. Anne's Legacy Circle. Unfortunately, the 2020 event was a Zoom meeting due to COVID-19. These celebrations allow us to honor the members of the Parish Community that already have or plan to make a Legacy Gift to the church. The Planned Giving Committee does solicit donations to support its activities. The plaques in the Parish House and beverages for Legacy Circle events have been paid for by separate donations from parishioners.

We added one donor in 2020. The current membership of the St. Anne's Legacy Circle is listed below:

### St. Anne's Legacy Circle:

Ms. Linda Adamson & Mr. Wayne Adamson	Mr. & Mrs. Paul Mawicke
Ms. Zenith Jones Brown†	Mr. & Mrs. Vollie Melson
Mr. & Mrs. Donald Buhrer†	Ms. Virginia Meredith†
Mr. & Mrs. Jack L. Carr†	Ms. Norma Mezick†
Mr. † & Mrs. Jer Chambers	Ms. Caroline E. Mitchell†
Mr. & Mrs. Robert Clopp	The John H. Morrison Family
Mrs. Betty Cockrill†	Ms. Geraldine Nicholson
The Ronald E. Council Family	Mr. Robert Mann Overstreet, Jr.†
The Rt. Rev. & Mrs. Michael Creighton	The Rev. Dr. Joseph S. Pagano &
Mr. & Mrs. Ned Criscimagna	The Rev. Dr. Amy E. Richter
Ms. Karen Davis	Ms. Emily Peake.†
Mr. & Mrs. Frank DeLuca	Mr. Paul E. Pope
Ms. Angela W. Eggleston-Howard	Dr. Lisa Joy Renfro
Mr. & Mrs. William Garrett	Ms. Carol & Mr. Clay Richards
Mr. William H. Labrot †	The Rev. Thomas Rightmyer
Ms. Katie Harris† & Ms. Sylvia Lohr	Dr. & Mrs. James L. Rivers
Dr.† & Mrs. Stephen Hiltabidle	Mr. & Mrs. Spencer Ford Rowan, Jr.
Mrs. Carol Hjortsberg †	Dr. & Mrs.† Charles E. Ruch
Ms. Marguerite Elinor Linthicum Hopkins†	Mr. Robert W. Sherer
Mr. & Mrs. Hugh Houghton	Ms. Anne Sloan
Mr. & Mrs. David Huggins	Mr. & Mrs. Peter B. Smith
Captain & Mrs. Robert F. Hunt†	Ms. Carolyn Sullivan†
Mr. Richard E. Israel †	Ms. Cardie Templeton
Ms. Nancie Kennedy	Ms. Judy Templeton
Ms. Margaret Kingsbury†	Ms. Joanne Tetlow
Mr. William H. Labrot†	Mr. & Mrs. Walter L. Tucker, III
Ms. Sarah L. Lewis†	Dr. Margaret G. Tyson†
The Rev.† & Mrs. Richardson A. Libby	The Rev. M. Joanna White
Mr. & Mrs. William Malicki	Mr. David K. Wood
Mr. Shannon H. McDowell	Mr. & Mrs. Francis D. Wright

Anonymous Donors – 8 Households

Note: † denotes "Deceased"

In the known history of the Parish, 62 households have made a commitment to make a Planned Gift to St. Anne's Parish. Their gifts will strengthen the endowment that provides income to support the ministries we treasure.

These gifts will help support our core ministries:

- Worship\Music\Prayer – As a parish, we center ourselves through worship. Our worship takes the form of Daily Prayer, the celebration of The Lord's Supper, and living into the fabric of the sacramental life. St. Anne's is truly blessed with a beautiful, historic building, a temple dedicated to the worship of God and underscored by an excellent music program. We are a parish that prays!
- Christian Formation – Cultivating the disciplines of the Way of Jesus necessitates that we grow in our spiritual formation. We are a parish that focuses on life-long formation whether it be through the Preschool for the Arts at St. Anne's, Children and Youth Formation, Adult Education, or the many ministries that facilitate the growth of our members in their relationship with God and each other.
- Outreach – Situated in the center of Annapolis, St. Anne's extends its ministry throughout the city and the world with partnerships like Light House, Stanton Center, the Clay Street community, and Guatemala.

The Planned Giving Committee is in search of new leadership and committee members. With the passing of Jer Chambers in late 2020--whose contributions will be missed in the Planned Giving area, and even more so in his leadership of the Daily Office of Evening Prayer--we need a new committee chairman and members. These volunteers should be Planned Giving donors or anyone interested in becoming a donor.

### ***Stewardship***

David Huggins

The 2021 Stewardship campaign was chaired by Dave Huggins assisted by Joe Clapsaddle, Molly Green, Mike Hoffman, Nicole Ossola and Jean Thompson with input from Susan Thaxton and Mark Grimes. Vestry Members and others conducted the follow-up call/e-mail campaign.

As is our historic practice, the committee began planning for the campaign in June 2020 by updating the analysis of historic pledging and giving patterns. On the basis of this historic analysis, and taking into consideration the impact of the pandemic, the Vestry established the target as 328 pledgers for a total of \$950,000. With the current pledge base that would require an increase in the previous pledge average from \$2,820 to \$2,900, a 2.8% increase, essentially matching the rise in the cost of living index.

In light of the negative experience of the past two years, it was decided not to set “challenges” for individual pledgers, but simply to ask those who were renewing their pledge to consider a 5% increase. The campaign was launched in the last week of September 2020 by an e-blast and by letters to those historically not electronically connected. In light of the in-person restrictions placed by the pandemic, the desire was that all pledges be made online through St. Anne’s website. Presentations were made by a range of speakers at the 9:30 AM online service starting September 27<sup>th</sup> and continuing through November 8<sup>th</sup>; presentations were also made at the 11:30 AM and 5:30 PM services when possible. A follow-up letter was sent on November 16 and a phone call/e-mail campaign was conducted after Thanksgiving, with an additional mailing to missing pledgers on January 11.

While the early weeks of the pledge campaign were relatively encouraging, as we progressed through November and into December, the number of pledges fell significantly below historic levels, perhaps not surprising considering our lack of in-person services. This shortfall was offset by a major increase in the unit pledge from \$2,821 to \$3,447 (+22%). As of January 4, 2021, we had 251 pledges (77% of the target) for a total of \$806,000 (85% of the target) of which 227 were returning pledgers and 24 new, leaving 90 of last year’s pledgers yet to commit. Based on historic experience, which may not be meaningful this year, we could at best expect a further ten to twenty pledges for \$15,000 to \$30,000, leaving us more than \$100,000 below our financial target, and missing 70 to 80 pledging units. This potential outcome will no doubt reflect the impact of the pandemic.

The committee is greatly appreciative of those who have pledged, both returning pledgers and those newly committed. As Chairman of the Committee, I greatly appreciate and wish to recognize the commitment, hard work and insight of each of the members of the committee, the various speakers who have addressed the congregation, and those who have assisted in the phone call/e-mail follow-up campaign.

### **Children’s Formation and Youth Ministry**

Connie Saeger-Proctor, Minister for Congregational Life

#### ***Baptism Workshops***

This year, two Baptism Workshops were held; the first was in-person for two families who had children baptized and the second was an online Zoom workshop. Due to the pandemic, baptisms were postponed several times.

#### ***Children’s Formation***

This year the pandemic changed the way we offered and invited families into children’s formation. The in-person Sycamore Tree and Children’s Discovery format went online. While it was made 24-hour accessibility, it was less

than desirable for building community. We evolved from recording in Zoom to a professional level of recording in the church.

### *Children's Discovery*

Our traditional Sunday Morning education shifted to Wednesday afternoon, but due to children's school online learning and a desire to duplicate the Sycamore Tree, we discontinued this component of children's programming.

### *The Sycamore Tree (Children's Worship)*

The educational experience of Children's Discovery is designed to deepen the child's Christian formation with a lesson and music worship experience. Led by Connie Saeger, each week the lesson reflected one of the lectionary readings with coordinated music led by Kristin Pagent and accompanist Ken Kimble. Later in 2020, children and youth were invited to read the lesson and prayer.

### *Family Events*

This year, St. Anne's successfully offered three family events (listed below). The planned-for Pentecost celebration and Children's Liturgy of the Light followed by an Egg Hunt on the Saturday before Easter were canceled.

- Blessing of the Animals was scaled back to only the blessing of the animals with social distancing. No face painting and pony rides were offered.
- A Virtual Family Advent Party was offered with recorded music, kits for Advent wreaths, and crafts. Mary-Sophia Smith recorded an instructional video for making the Advent wreath. Keeping with social distance protocol, Brie Lang and family, Kristin Pagent, and Mary-Sophia Smith helped distribute 32 Advent kits.
- The Christ Child Christmas Pageant was a Zoom pageant in which 17-20 children and youth participated in the drama and music. Led by Kristin Pagent, and knit together by Alec Green, the pageant featured music led by Kari Shea and the Church Circle Consort; and Lindsay Espinosa and the PASA children using sign language to perform Silent Night.

### ***Very Big Story Camp (VBS)***

St. Anne's, in partnership with First Presbyterian Church, purchased an online VBS Camp curriculum. However, due to the complexities of children's extended online school and learning; parents' apprehension; and the daunting challenge of how to utilize 40 junior counselors and teachers for over 60 children (half of whom withdrew) a decision was made to delay the program until 2021.

## **Christian Formation for Adults**

### ***Adult Forum***

Herb Fowler

Adult Forum has been one of the principle venues for adult formation for many years. Our committee has continued to work through Zoom to provide adults opportunities to grow by offering study topics of interest presented by guest speakers, our priests, and parishioners who share expertise in some fields.

The spring season of 2020 was interrupted by our quarantines as were many events of St. Anne's. Some of those presentations were rescheduled for the 2020-2021 season.

The month of May 2020 offered an additional series on Zoom related to our concerns about COVID-19 and how it has affected all of us. An epidemiologist from our parish joined parishioners working through outreach programs to address hunger in Annapolis.

A major change in schedule has found Adult Forum on Wednesday evenings via Zoom. Our committee follows the recommendation of our clergy in making this move. We hope that adults at St Anne's will want to continue studying as an important part of adult formation, and that we will learn to see Wednesdays as the principal day for doing that. Clergy plan to also offer their series and other study opportunities on Wednesdays. A lot of conversation has gone into making this change, with some regretting the loss of opportunity for adult study on Sunday. We concur that this move allows all of us to focus on our liturgical needs on Sundays.

The 2020-2021 seasons have been planned entirely on Zoom. The link to the Zoom meeting is on the Church website and in the weekly e-blast. An Adult Forum list has been compiled of all participants this year, and a weekly announcement with the link has been sent to all. Persons wishing for their name to be added to that list should let Herb Fowler know at hfowler5634@gmail.com.

The current committee for Adult Forum includes Herb Fowler, Chair; Francis Harwood, Secretary; John Smith; Clay and Carol Richards; Tom May; Cindy Hartman; Howard Buskirk; Mary Greczyn; and Ginger DeLuca. We are grateful for the guidance and assistance of Connie Saeger-Proctor, our staff liaison.

### ***Bible Study***

The Rev. M. Dion Thompson

Father Dion led a wonderful, multi-week study of the Gospel of Matthew last year during the months of May and June. The COVID-19 pandemic forced us to go online, which made for some unexpected innovations. Weekly previews were recorded and posted on Facebook and our website, thanks to the great effort and expertise of Howard Buskirk, Mary Greczyn and Kirsten Hair. Weekly summaries also were posted on the website, giving everyone the chance to follow the study and refer to prior sessions. Using Zoom allowed people to attend who, under normal circumstances, would not have been able to attend an in-person study. Consequently, participation doubled to an average of 25 people per session. We even had a former parishioner join us from Hawaii. This year we're looking forward to studying the Gospel of Mark during the Easter season. And, we'll use the various multi-media approaches that were so successful last year.

### ***Emmaus***

Heather Strang and Lori Marchant

"They said to each other, "Did not our hearts burn within us while he talked to us on the road, while he opened to us the Scriptures?" Luke 24:32

Emmaus seeks to provide a supportive and nurturing environment for listening, responding, and resting in the Spirit, which is at work in us. We hope the Emmaus gatherings will increase prayerful awareness of the sacred and holy in our everyday lives as reflected in scripture and modeled by Jesus. We continue to listen for God's call for us as a group and as individuals as we walk with our brothers and sisters in Christ in the St. Anne's and surrounding communities. We reflect the Emmaus story in gathering monthly to support and nurture the Spirit within our own lives. Listening and walking with one another in community has allowed for us, on an ongoing basis, a more graceful recognition and hearing of God's presence and call. Sharing in community supports our individual work in a diversity of ministry and life settings.

Each month this year, Emmaus invited gathering online using Zoom instead of meeting in the home of one of our participants. The Advent Reflections booklet project published its twelfth yearly issue through daily e-mail; social media offerings; and printed booklets. For the second time, this offering extended to Epiphany, growing the community of contributors as well as opportunities for reflection. The booklet is a compilation of reflections on daily scripture readings by parishioners and provides a way of listening and journeying together as a parish from Advent to

Epiphany. Emmaus participants are: Linda Adamson, Ann Carlson, Thea Chimento, Hutchey Doley, Paige Ferguson, Kimberly Jillson, Fran Lukens, Sally Garrett, Carol Leach, Lori Marchant, Townsend McNitt, Maggie Melson, Alyssa Pasternak Post, Deede Rivers, Adela Rose, Sue Smith, Heather Strang, Lynn Thonnard, Gail Tucker, and Joelle Zacharia.

### ***Episcopal Rainbow Group***

Joseph Clapsaddle

The mission of the Rainbow Group continues to be a ministry for welcoming the fellowship and inclusion of parish LGBTQ+ individuals, their families and allies -- and to be an active witness to the community outreach and Christian values of St. Anne's. Organized in 2018 by Jill Lake and The Reverend Jess Sexton, the Rainbow Group continues to receive strong support from all of St. Anne's clergy to serve the more than twenty-five LGBTQ+ individuals and families of the Parish. It is currently coordinated by Joseph Clapsaddle. Connie Saeger-Proctor is the parish liaison.

The Rainbow Group focuses on social gatherings and supporting community service projects it sponsors as well as many of St. Anne's social service ministries like the Light House Pantry food drive and Annapolis Pride participation. In 2020, at the request of several Rainbow Group members, plans to implement a spiritually-based monthly discussion group commenced, and is being developed by Scott Cooper. The COVID-19 pandemic necessitated pausing the Rainbow Group's lively Sunday brunches which were attended by ten to twelve people each month. Zoom gatherings formed the new social-interaction-gathering platform and provided vital support and communication for our LGBTQ+ parish community.

In October, the Rainbow Group held a socially responsible in-person gathering in Acton Waterfront Park to welcome Alyssa Pasternak Post and her family to St. Anne's and to announce our plans to enhance St. Anne's presence in the 2021 Annapolis Pride with a special Pride Sunday Interfaith Service in the church. The renowned and highly respected Christian ethicist and author, Dr. David Gushee, has been invited to be the guest preacher. Discussions are underway with Annapolis Pride to co-sponsor the Pride Sunday service with the Rainbow Group, coordinated by Father Manoj. Members of the Annapolis Pride Board were invited to attend and share their plans and vision of Annapolis Pride 2021. Deacon Kathy Shahinian, Vestry member Paul Pope and Rainbow members Larry Earle and Paul Hiemstra produced this event.

Our founder, Jill Lake, will manage the Rainbow Group's Annapolis Pride and festival participation in 2021.

The Rainbow Group remembers the life, spirit and courage of one of our founding members, Katie Harris, who died December 2, 2020.

In 2021, the Rainbow Group looks forward to continuing to be an important beacon of inclusiveness and tolerance of St. Anne's in Annapolis and throughout Anne Arundel County and our region.

### ***Life in Balance and Centering Prayer***

Lynn Thonnard and Carol Leach

This ecumenical group serves St. Anne's Parish, the wider Annapolis community, and other parts of Maryland and Pennsylvania. Participants balance daily life with silence and grounding in the Spirit through Centering Prayer, Lectio Divina and shared reflection. We occasionally host half-day retreats. Participants may also attend regional retreats, particularly those with a contemplative or Benedictine focus. Life in Balance/Centering Prayer meets the first and third Tuesdays of the month on Zoom; all are welcome.

### ***Men's Bible Study***

Wayne Adamson and Bob Sherer

For more than two decades, the men's bible study program has met in the Parish House each Saturday morning to study and discuss Biblical texts and books about the Bible or theological issues. The year of 2020 saw that change because of COVID-19. In March of 2020, we switched to meeting on Zoom at 9:30 AM each Saturday for an hour

of discussion. The C.S. Lewis book “The Great Divorce” which we started in 2019 was completed and then we tackled the Psalms using a book by Claus Westermann for reference and guidance. We subsequently followed with a book by Amy-Jill Levine on the parables of Jesus titled “Short Stories by Jesus”. Early in 2021, we are planning on initiating a study on the women of the Bible, using a book by Jonathan Kirsch. Our objective is to enhance our faith through better understanding of the Bible and to use these studies as a guide for leading a Christian-centered life. We always welcome new members to our group which typically averages about eight to ten men for each session.

### ***Women’s Bible Study***

Jo Tetlow

The monthly Women’s Bible Study completed its second year of existence on December 31, 2020. The study meets on the first Saturday of every month from 11:00 AM to 12:00 PM. Before COVID-19, we met in the Skylight Room in the Parish House. Since March 2020, we have met on Zoom.

Leadership of the study rotates monthly among members. Before her departure, The Reverend Jessica Sexton was supportive and made a significant contribution to the group. Alyssa Pasternak Post is now our clergy resource. She has been attending the bible studies and adding her theological wisdom and insight. We have model questions for leaders and members to use for study preparation, while allowing for individual variations and innovative approaches to the text.

During 2020, we continued our study of St. Paul’s Epistles, and by the end of the year, we had covered Philippians, Colossians, 1 and 2 Thessalonians, and 1 and 2 Timothy. After our study of Titus and Philemon in January 2021, we will start Hebrews in February. Revelation will be our stopping point (Calvin did not attempt interpretation of this highly symbolic text) and then we will decide where to go next—I anticipate the Old Testament.

The bible study is, and has been, a source of scriptural learning, and provides a community of support, encouragement, and prayer for the women. We averaged approximately eight persons each month before COVID-19 and now average five persons. We hope and pray that more women will come to the bible study in 2021.

### ***Women’s Ministry***

Townsend McNitt

The women of St. Anne’s Episcopal Church unite to provide a warm, caring and supportive environment to nourish souls through leading, mentoring, sharing, teaching and helping each other within the church and in the community at large in our efforts to expand the Circle.

The Women’s Ministry is dedicated to helping all St. Anne’s women grow in their faith and build supportive relationships with women in the parish. St. Anne’s women participate in many outreach ministries, often finding their roots in fellowship and small groups. We come together to share our ideas and support one another in the ministries we serve throughout our parish and welcome all women of the church to join in our activities.

While our annual weekend Women’s Ministry Retreat had to be cancelled due to COVID-19 restrictions, we were able to gather for a half-day retreat in a beautiful outdoor setting with 20 women who came together for prayer, discussion and fellowship. Another outdoor retreat is planned for the spring of 2021. We are hopeful that we may be able to have a weekend retreat in the fall of 2021. If you would like to participate in the planning and programming of this active and spiritually supportive ministry, please contact Townsend McNitt at [townsendmcnitt@aol.com](mailto:townsendmcnitt@aol.com).

## **Fellowship Ministries**

### ***Docents***

Kathryn Libby

Due to COVID-19 and closing of the church sanctuary, the docents were sadly unable to exercise their ministry as they have in the past. Hopefully the church will be able to open in 2021 so this vital ministry can continue.

## ***Fellowship***

Karen Davis

Continuing in their faithful ministry, Lisa McKnight and Jan Reid have managed the Parish Hall kitchen with supplies and food. Since we have not had our fellowship after church nor parish-wide dinners, we have not needed the same quantity of supplies but they have continued to monitor the kitchen. In February, Margery Sinclair was in charge of the food at the Annual Meeting. She used Panera Bread for the catering as we had in past years and the food was well received. In March, Father Manoj held a day-long program entitled “Fresh Start” to welcome new clergy in our Diocese. Karen Davis handled the catered food for breakfast and lunch. Due to the pandemic, there were no usual fellowship events such as the annual picnic and various potluck dinners.

## ***Foyer Groups***

Linda Adamson, Fran Lukens, and Carol Richards, Coordinators

This 2020-2021 period of the COVID-19 pandemic has sadly made impossible the usual face-to-face warmth of the Foyer ministry. A longstanding tradition at St. Anne’s, the Foyer Group has been a vibrant part of the community life of the parish. Its purpose is to promote fellowship among parishioners -- newcomers and long-standing members, early-service and late-service attendees -- and to encourage the informal exchange of ideas, experiences, and questions regarding parish life and other areas of interest.

Nearly 100 people signed up to participate in Foyer events in 2019-2020. But once the pandemic shut-down occurred in March, 2020, we could no longer meet together and dine together. Zoom meetings did help. As a rule, Foyer groups (there are 11 groups of 8 to 10 participants) typically meet for a communal meal at each other’s homes, but the details regarding the gatherings are flexible. The members within each group decide what they will do at their gatherings and take turns acting as hosts. We look forward to resuming Foyer activities as soon as church rules allow them. God willing, there will be potlucks; there will be a Christmas party, when the all-clear is sounded.

We would like to thank the following group leaders: Linda and Wayne Adamson, Betty and Mike Creighton, Eleanor and David Huggins, Dick Krimm, Judy and Bob Olson, Carol and Clay Richards, Elizabeth Rogers and Pat Hansen, Linda and Bill Silva, Kay and Tony VanHover, Carol Weichert and Ann and Jim Ziegler.

## **Outreach Ministries**

### ***Backpack Buddies***

Townsend McNitt

The Backpack Buddies ministry is now in its tenth year serving students at Annapolis Elementary School (AES). This ministry, which began in December, 2011, was started by St. Anne’s parishioners and volunteers from other local churches and the community at the request of Sue Myers, the Principal of AES at the time. During its first year, the program served 50 students who were at risk of going hungry when school was not in session. In the 2020-2021 school year, we are serving 80 children in 52 families.

Public schools went all virtual last March and consequently, Backpack Buddies could no longer distribute food to families each week via backpacks brought home by their children. Instead, our program quickly pivoted and, with the help of the AES Principal and custodial staff, we moved all our food to the Stanton Center where Stanton Center staff graciously volunteered to distribute each week to the Backpack Buddy families who came to pick up, as well as neighboring families in need. This partnership of food distribution deepened our ties with the Clay Street community and the families we serve. In addition to Backpack Buddies food being distributed, other community partners began donating food as well, such as Friends of the Stanton Center Youth Programs (also supported by St. Anne’s), the Maryland Food Bank and countless individuals who faithfully donated food and grocery store gift cards each week. Food and gift card distribution lasted into the summer of 2020 and was a vital part of our outreach efforts.

This fall, Backpack Buddies served children attending the Stanton Center's virtual learning program by providing meals and snacks upon request. Backpack Buddy families also received food and grocery gift cards through two large food giveaways at Thanksgiving and Christmas. At Thanksgiving, Backpack Buddies partnered once again with the St. Anne's Winter Gear Program which gave every child registered in the Backpack Buddies program a winter coat, fleece or winter boots, as well as a book and flash cards. Families were also given a bag of groceries for their holiday meal and a grocery gift card. It was a joy to serve the Backpack families with warm outerwear and food. We are hopeful that children will return to school this spring and Backpack Buddies will be able to begin serving families each week once again.

As they have for the last 10 years, St. Anne's volunteers make this ministry possible. We are so grateful for the faithful partnership we have had with St. Anne's and its parishioners who donate and serve as volunteers.

### ***Back to School Backpack Program***

Howard Buskirk and Mary Greczyn

In 2020, St. Anne's parishioners helped Annapolis students, ranging from pre-kindergarten to 5th grade, start a school year that looked very different as a result of the classroom changes needed to respond to the COVID-19 pandemic. As a result, our Back to School Backpack Program looked different as well. In the past, congregants have helped students at Annapolis Elementary School (AES) start the year with 130 backpacks filled with much-needed classroom supplies. Because the school district provided supplies for online learning this year, lap desks provided and funded by our parishioners helped to create thoughtful at-home learning environments.

For our reimagined program, parishioners contributed lap desks or monetary donations to meet other student needs in the current learning environment. St. Anne's delivered a colorful array of 136 laptop desks to AES, timed to students' picking up virtual learning supplies. Because we were not able to have our usual "in person" program of parishioners picking up nametags for children and then returning backpacks filled with school supplies in late August, we also turned to online fundraising, as well. Our Facebook fundraiser, the first to be held via Facebook by St. Anne's, generated a total of \$583. In addition, parishioners donated \$675, which was provided to AES to meet other needs during the school year.

Many of the students served by the backpack program are part of other outreach activities that take place at St. Anne's as part of engagement with the Clay Street Community and the Stanton Center, including the Homework Club/Get Smart Club, which assists children mainly from AES.

### ***Cemetery Committee***

Virginia DeLuca

While the challenges of COVID-19 did affect what the Cemetery Committee was able to accomplish this year, because much of what we do is actually outside in the seventeen acres of the cemetery, we were able to accomplish a good deal.

As the lockdown began to be lifted, a dedicated group of people who enjoyed getting out of their homes came to the cemetery every Thursday morning to work on various projects. The five entrance gardens that we put in last year were weeded and enhanced by a growing group of great horticulturists. Ivy was removed from red buds and cherry trees being choked by it, and gravestones and sculptures which had been covered with lichen were cleaned. In July, Eric Evans from the City approached us with a \$5,000 grant he wanted to use to "beautify" the strip of cemetery along the fence that divides it from the county parking lot. Loni Moyer, a landscape contractor, cleared out ivy-covered trees and weeds and replanted the newly created garden with native plants and trees.

Cemetery Manager, Mark LaBuda, has been working on resetting gravestones and getting the water supply restored to the cemetery. He has worked with Sergio Adamos, who has been contracted to replace the 75% of the brick perimeter wall that had not been replaced two summers ago. This work is funded by a generous bequest from the late

Emily Peake. We are also in the process of getting a contractor to replace one of the doors to the gatehouse along with two windows within that room.

For “The Year of the Woman,” the Cemetery Committee wrote articles for the E-blast about sixteen women who are buried in our cemetery. We also created rack cards with directions from the church to the cemetery and a short description of who is buried there. We have placed the rack cards at the Visitors Center and the Historical Annapolis Store, but the majority of them will be placed at the Narthex of the church once we are opened.

We want to thank all who have shown such interest in St. Anne’s Cemetery and contributed their efforts in a lovely outdoor setting, safely distanced from others, making a difference to help more people appreciate the treasure that the Cemetery represents for St. Anne’s and for all of Annapolis. To learn more, including how to enjoy getting involved, please contact Cemetery Committee Chair Ginger DeLuca (vcdeluca@verizon.com) or Co-Chair Linda Adamson (LSAdamson1@gmail.com).

### ***Clay Street Ministries***

Deede Rivers

Our presence in the Clay Street community, which is two blocks from our church, started many years ago when a few parishioners began gathering for prayer at the Stanton Center located on West Washington Street in the heart of the community. Relationships developed from our love for the children who came to the Stanton Center seeking help with their homework and a place to play. From the very beginning, we were welcomed in a way that drew us in and has kept us there for over twenty years. This past year has seen our relationship with the community grow even closer as we worked to provide food, clothing and safe spaces for play and study during the COVID-19 crisis. Clay Street ministries works in coordination with four other St. Anne’s ministries: the Get Smart Homework Club, Backpack Buddies, Winter Gear for Kids and Friends of the Stanton Center Youth Programs. Each of these programs helps a specific segment of the Clay Street community but all work together to provide love and support while addressing the physical needs of the residents.

Our involvement with the Stanton Center evolved this year as we helped support a new city run E-Learning program which welcomes neighborhood children to the Center each day to complete their virtual schooling with city staff and volunteers helping the children stay on task. At the beginning of the school year, the Stanton Center was closed for maintenance and Calvary United Methodist Church on Rowe Boulevard graciously offered beautiful space for the children to study and play each day. St. Anne’s volunteers supported the virtual learning at Calvary during the fall and continue to support those children now that they are back at the Stanton Center. It has been a joy to partner directly with Calvary United this year and we plan to continue working with them to address specific needs.

Clay Street Ministries continues to build relationships with families in the neighborhood through home visits and spontaneous prayer times. We have provided warm clothing, lunches on weekends and holidays, special outings for the children and school backpacks and supplies. There have also been times when we have helped a family avoid eviction by providing rent, helped with electric and water bills, provided summer camp scholarships and summer reading programs, and organized summer trips. Through all of these interactions, we are providing a loving presence rooted in the love of Jesus.

### ***Easter Baskets to Feed the Hungry Program***

Robert Sherer and Gerard Trippitelli

As with many other ministries this year, COVID-19 severely impacted the Easter Baskets program and the baskets were not provided. Due to movement restrictions during the pandemic there will be no parish-wide Easter Basket campaign again in 2021. We encourage those who have particular interest in supporting local groups such as the Stanton Center, Lighthouse Shelter, Anne Arundel Food Bank, St. Luke’s Food Pantry, or other agencies to donate to them by mail or online, mentioning your affiliation with St. Anne’s. Thank you for your generosity.

## ***Environmental Ministry***

Virginia DeLuca

The Environmental Committee met for the first two months in 2020, but with the advent of the lockdown and failed attempts at meeting on Zoom, the meetings were suspended for the rest of the year. However, members of the committee did continue to work on environmental issues within the cemetery. (See Cemetery annual report) and we are continuing to encourage parishioners to save their natural corks to recycle in the Recork box at the Parish House.

On December 1, Ginger DeLuca attended an informational Zoom workshop available to non-profits put on by the Chesapeake Bay Trust (CBT) about their Watershed Grants Programs. Afterward, she invited members of the CBT and the City of Annapolis to meet at St. Anne's Cemetery to look at areas of concern along our shoreline and within our cemetery. They were very helpful with identifying possible grant opportunities to prevent more erosion along our shoreline. We will be pursuing several possibilities in 2021. We are also encouraged that two members of the 2021 Watershed Stewards Academy are interested in capstone projects within our cemetery.

## ***Family Cooking at the Light House***

Dave and Heather Strang

The St. Anne's Family Cooking at the Light House ministry encourages and welcomes St. Anne's families to join together and lovingly prepare, cook, and share a meal with residents of the shelter. We serve dinner monthly on the third Monday of each month. With the start of pandemic, the Light House Ministry's dinner service transitioned to cooking in the homes of its many volunteers. We follow a standardized recipe book for ingredient consistency, with safe cooling and delivery procedures. We welcomed parents and children as well as grandparents and grandchildren, and were able to gather on Zoom the Sunday afternoon before our scheduled delivery. This year we joined together to create an abundance of Christmas cookies for the residents and staff of the Light House. This is a wonderful bonding experience for families and an excellent opportunity for children to see their parents giving their time and talent. Children and teens are able to learn tangibly what it means to serve from the heart as they share with our neighbors who strive to maintain a home and consistent meals each day.

Thank you to all our wonderful families who graciously served from their heart by sharing their time and abundance in 2020! All are welcome, individuals and families! If you are interested in leading and/or supporting this ministry, please contact Dave and Heather Strang at [thestrangs@verizon.net](mailto:thestrangs@verizon.net)

## ***Friends of Stanton Center Youth Program***

Townsend McNitt

Friends of Stanton Center (FSC) received their first grant from St. Anne's in 2020. FSC was founded in 2015 to support the vital youth programs offered by the Stanton Community Center by sending neighborhood children to the Annapolis Parks and Recreation Department's full-day, 6-week summer camp; supporting the Homework Club; and other academic and recreational activities for the children who attend the Stanton Center. Neighborhood children were able to attend two weeks of the Annapolis Parks and Recreation summer camp but the remaining four weeks were discontinued due to COVID-19 concerns.

In the spring and summer of 2020, FSC worked closely with AES Backpack Buddies, other community donors, and the staff at the Stanton Community Center to ensure that the children and families who live in the Clay Street community had the food and necessities they needed during the ongoing school closures. We helped feed about 40 families each week by providing groceries and grocery gift cards.

## ***Naomi's Village Partnership with St. Anne's***

Lori Marchant

Our partnership with Naomi's Village was established in 2020 after fifteen months of relationship-building with our friends and founders Bob and Julie Mendonsa of Naomi's Village, who have lived and worked full time in Kenya for the past fourteen years. In 2019, they made two visits to St. Anne's to share the inspiring story of their life's work

with orphans and the generationally poor in rural Kenya. Naomi's Village is a Kenyan children's home, preschool and K-12 academy holistically serving children in the Great Rift Valley. At present, 345 children are served and 167 Kenyan staff are employed through this rapidly growing ministry. Their mission is to provide all that is necessary, for every child served, at every age, so they will grow up to be world-changers. Their comprehensive vision is to end Kenya's generational poverty crisis and systemic corruption by equipping its children for compassionate and courageous leadership.

St. Anne's community members have been directly involved in demonstrating their love and support through child sponsorships for twenty-seven children; one-time financial donations; mission gifts; mission trips to Kenya; and hands-on support for the ministry through awareness building at St. Anne's.

With thanks to the St. Anne's Outreach Committee, Naomi's Village received a \$2,500 grant in 2020. The funds are being used to sponsor Nicholas Ndirangu (age 8) who is now a second grade student at Cornerstone Academy. This relationship with Nicholas creates a rich opportunity for the people of St. Anne's to pray for his wellbeing and for him to know how much God loves him. The sponsorship opens the door to building a personal relationship with him through letter writing, encouraging him in school and his faith, and praying for him.

One of five ministries of Naomi's Village, the school serves more than 180 poor families in the area as well as 81 school-aged children from the Home. Not only does Nicholas receive an outstanding education, Christian formation and spiritual care, character and leadership skills development, but he also receives 12 meals and snacks each week, comprehensive medical care, transportation, uniforms, and other forms of community based support for his family.

The ministry will be hosting an annual sponsorship drive for individuals, families, and other small groups who are interested in providing any level of financial support for a specific child. It is also an opportunity to provide emotional and spiritual support, as you are able. For more information, please visit the Naomi's village website at: [www.naomisvillage.org](http://www.naomisvillage.org) or contact Lori Marchant at [lorimarchant2011@gmail.com](mailto:lorimarchant2011@gmail.com) or (443) 994-5858.

***Outreach (Grants) Committee***

Petey Cosby and Judy Guy, Co-Chairs

The Outreach Committee, renamed the Grants Committee, has the primary focus of recommending to the Vestry the award of grants to organizations that meet our grant requirements and support the vision of St. Anne's. In 2020 the Vestry allocated \$35,000 for grants. The \$35,000 was distributed as follows:

Anne Arundel Conflict Resolution Center	\$ 5,000
CHERA	5,475
Creating Communities	5,000
Friends of the Stanton Center	6,000
STAIR	5,000
Winter Relief	2,300
St. Luke's Food Pantry*	2,000
Partners in Mission in Guatemala (Emergency Food)	4,000
Total	<u>\$34,775</u>

\*Money from the trust can only be used for food. St. Luke's Food Pantry requested the extra \$2,000 for purchase of a computer and two freezers.

In addition, the Grants Committee reviews applications for ministries that are funded through designated funds administered by St. Anne's. The Grants Committee recommended the following to the vestry for approval and fund distribution in 2020:

Ministry	Funding Source	2020 Amount
Partners in Mission in Guatemala	Sally Lewis Trust	\$54,691
Lighthouse Shelter	Virginia Meredith Trust	\$24,000
St. Luke's Food Pantry	Virginia Meredith Trust	\$ 5,000
Backpack Buddies	LaBrot Trust	\$ 5,000

The 2021 Grants Committee members are Ann Carlson, Al Collins (Vestry Representative), Petey Cosby, Scott Gregory, Judy Guy, Dick Krimm, Tom May, Sue Smith, and Elizabeth Rogers. Father Manoj serves as our clergy liaison.

### ***Partners in Mission in Guatemala (PIMIG)***

Kev Hays, Chair; Linda and Wayne Adamson, Co-Chairs

This multi-decade partnership ministry between St. Anne's Parish and eight rural Mayan communities in the highlands of Guatemala focuses on the communities' top priorities: education and health. The majority of the health program is supervised by The Rev. Roberto Armas, M.D. (Episcopal rector and medical doctor). Remaining program aspects are supervised by a Finance Committee (FC) consisting of three young-adult alums of our scholarship program (Diego Morales, Lida Chicoj and Nico Morales), supported by three larger committees in one anchor village, Chujulimul 1. The program began 2020 supporting the following.

#### *Education*

- School supplies for 100 elementary students plus books and tech support for the school
- Scholarships for 27 junior high and nine high-school students (secondary school is not free in Guatemala.)
- Weekly English classes for 35 teens and young adults, taught by the founder of an English Academy in a nearby city, leading to earning proficiency certificates.

#### *Health*

- Training sessions (7/year) for midwives and health volunteers from eight communities to impart knowledge, teach skills, and monitor health conditions. Trainings are followed by seeing patients of trainees and distributing medications and equipment such as birthing kits for midwives.
- Ad hoc phone consultations by trainees with the doctor between trainings.
- An annual two-day health clinic to deliver direct care and assess the overall health of the eight target communities.
- Latrine installation: this multi-year project is supervised by the FC and funded by parishioner donations annually. The plan in 2020 was about 60 latrines; 22 were completed.

#### *Pandemic Pivot*

With the onset of COVID-19, PIMIG pivoted to provide food relief to Chujulimul 1 after residents lost income due to the national lockdown. Through a combination of repurposed latrine funds, additional church funding and the generosity of donors, we funded food for 350 families (about 2,450 people) over three months of lockdown. The purchase and equitable distribution of food was managed by the FC. They also organized a small army of local men to unload the tractor trailer of food for each delivery and documented the delivery of the correct amount to recipients, based on family size. It was a monumental undertaking. Dr. Armas remained in contact with the midwives and health volunteers to give advice and monitor critical needs. He delivered extra supplies of medications and personal protective equipment for the eight communities. He ended the year with the annual health clinic. Our scholarships continued to support remote learning of a sort: monthly worksheet packets for elementary and e-mail-delivered assignments for secondary.

The Partners in Mission Committee, chaired by Kev Hays with co-chairs Linda and Wayne Adamson, is filled with gratitude for the many generous donors that made the emergency food aid effort successful. Likewise, we are amazed at what our Mayan partners accomplished to make this work. We welcome any interest in this life-changing partnership ministry. To learn more, please contact Kev Hays ([kashays84@gmail.com](mailto:kashays84@gmail.com)), Linda Adamson ([LSAdamson1@gmail.com](mailto:LSAdamson1@gmail.com)), or Wayne Adamson ([wayneladamson@gmail.com](mailto:wayneladamson@gmail.com)).

## ***Reconciliation Ministry***

Anne Dierdorff Thomas, Frances Hambleton Burke, Katie Burke, Co-Chairs

In spite of the pandemic, the Reconciliation Ministry has continued to journey forward, meeting monthly, in person through March, 2020, and virtually thereafter. Ministry members include those who are liaisons to other committees at St. Anne's (Cemetery Committee, Education Committee) as well as active in community endeavors (ACT, Connecting the Dots), and their work enriches and enlarges the scope of our ministry.

Thoughtful and prayerful discussions among the ministry members and in consultation with our clergy throughout the spring culminated in finalizing the vision, mission, and goals of our ministry that were approved by the Executive Committee and Vestry of St. Anne's in May, 2020.

The onset of the pandemic precautions caused our ministry team to cancel a planned gathering in March of St. Anne's and St. Philip's members in the Parish Hall of St. Anne's, but a group of members of St. Philip's Antiracism Ministry and planning committee members of St. Anne's Reconciliation Ministry continues to meet periodically. To support the 150th Jubilee Anniversary of St. Philip's, St. Anne's provided funds for a stained glass window and placed a message of congratulations in the anniversary souvenir journal.

St. Anne's was asked by the diocese last summer to participate in the continuing development of the Trail of Souls. This was to start in the fall but has been postponed due to the pandemic.

Sadly, we had to say farewell to The Rev. Jess Sexton in July, 2020, as she was called to another parish as part of her journey. We have much gratitude for her integral role in launching this ministry and wish her Godspeed.

In late July, 2020, members of this ministry participated in the Episcopal Church's series of webinars entitled *Becoming Beloved Community NOW: Truth, Justice, and Healing*, sponsored by the Presiding Officers Advisory Group on Beloved Community Implementation. These webinars continue to be available on the Episcopal Church's website.

On November 11, 2020, our ministry team members gave an introductory presentation about the Reconciliation Ministry as part of the Adult Forum series.

Through the efforts of the Grants and History Subcommittees, progress has been made toward determining the sensitive process of doing oral histories to learn about and transparently document St. Anne's history. We have discerned that we are called to reconcile our own history in relation to St. Philip's and the larger community. Linda Adamson reached out to Mame Warren, oral historian, who has agreed to provide training about how to conduct oral history interviews.

Plans are also underway to hold an upcoming Sacred Ground program for our ministry members as a way of understanding our own lives in relation to the diversity of individuals within our community and world. We hope that this will inspire more Sacred Ground program groups within our parish. As described on the Episcopal Church's website, "Sacred Ground is a film- and readings-based dialogue series on race, grounded in faith... Sacred Ground is part of *Becoming Beloved Community*, The Episcopal Church's long-term commitment to racial healing, reconciliation, and justice in our personal lives, our ministries, and our society."

Grant funds have been allocated for documentary research that has commenced and is ongoing by a graduate student with whom Linda Adamson made the arrangements and is the primary contact.

St. Anne's Reconciliation Ministry now has a place on the St. Anne's website, marked by a new logo created by Michael Mortoro and Lynn Mortoro. Thanks to Mary Greczyn and Howard Buskirk, frequent posts are placed on St. Anne's Reconciliation Ministry Facebook page, including our monthly meetings which are open to all. The website also includes recommended readings as compiled by Tom May and Herb Fowler. Finally, the following e-mail address has been set up as another means of communicating directly with our ministry team members: [stannesreconciliation@gmail.com](mailto:stannesreconciliation@gmail.com).

Opportunities exist for parishioners to participate in this ministry in a variety of ways, so we invite you to join us as we continue our journey. We have more questions than answers at this juncture. Likewise, we are learning to listen and listening to learn.

### ***The Get Smart Homework Club***

Sharon McElfish

Each week, when school is in session, the Stanton Center hosts a homework club to assist students with their homework and help them master high-frequency words, math facts, and develop reading proficiency. Parishioners from St. Anne's and St. Philip's, and other community members join with Stanton Center staff on Monday – Thursday afternoons to facilitate this program. We even have our own library initiated by a retired Anne Arundel County librarian.

Our volunteers strive to be a faithful and encouraging presence in the children's lives. In March when public school became virtual, the typical Homework Club could no longer continue. A St. Anne's team of volunteers worked closely with the Stanton Center staff to address the educational needs of the children. These efforts helped birth the daily E-Learning program for neighborhood children where city staff and volunteers help the children stay on task to complete their virtual schooling.

### ***Winter Gear for Kids***

Ann Carlson

Parishioners again embraced the opportunity to support children at Annapolis Elementary School (AES) with coats or boots before winter arrived. This ministry is a collaboration with AES and Backpack Buddies. AES staff identified 80 children in need and collected information from parents regarding what item (boots or coat) their child/children needed. Parishioners contacted the ministry team via e-mail and were provided with information to buy items for children (winter gear, a book, and math cards). Parishioners dropped off the items at the homes of the ministry team who then delivered the items to AES and assisted with distribution. Parents received the winter gear gift at the same time they picked up their Thanksgiving food bag from Backpack Buddies. This is the fifth year for this pre-Thanksgiving ministry that serves an annual need for warm gear for growing children. The ministry involved a team of four (Caroline Purdy, Townsend McNitt, Ann Carlson, and Stanton Center staff member Paulette Carroll) and all the parishioners and their families who purchased gifts.

### ***Winter Relief***

Steve Esmacher

The Winter Relief Program, managed by the Arundel House of Hope (AHOH), provides a homeless shelter during the cold winter months to those who normally make their homes outdoors. Fresh-cooked meals for breakfast and dinner and a hearty bag lunch are provided to Winter Relief guests each day. Over 60 churches participate in the program on a rotating basis, each one hosting the shelter at their facility for one week at a time. It takes more than 150 volunteers to make this all happen successfully each week.

St. Anne's and First Presbyterian Church provided shelter and meals to thirty men from February 17, 2020 through February 24, 2020. Volunteers from both churches set up the First Presbyterian Church Fellowship Hall as a shelter, provided meals and bag lunches, served as night monitors, helped with laundry, assisted guests with transportation, and much more.

As with just about everything in life these days the Winter Relief program is different in 2021. Since the Maryland Health Department determined that it is unsafe to house Winter Relief guests at churches this year, guests are staying at the Annapolis Red Roof Inn and their meals are being prepared and delivered by the Light House Bistro. A CARES Act Grant and Anne Arundel County are providing funds to enable AHOH to run the Winter Relief Program through the end of March.

St. Anne's will be looking for volunteers to make bag lunches for three days in February.

## **Pastoral and Health Ministries**

The Rev. M. Dion Thompson (443-808-1366 or [dthompson@stannes-annapolis.org](mailto:dthompson@stannes-annapolis.org))

### ***Eucharistic Visitors***

This ministry was largely suspended due to the pandemic. Given the social-distancing and other restrictions, it simply was not safe. We will resume this ministry as soon as conditions improve. If you are interested in bringing hospitality along with consecrated bread and wine to parishioners who cannot attend church services, please give Father Dion a call. Matthew 25:40 comes alive in a powerful, deeply spiritual way when we bring communion to our sick and shut-in parishioners.

### ***Hospital Visitors***

Since late March, Anne Arundel Medical Center has severely restricted visitations. For months, no visitors were allowed. Recently, the hospital has resumed allowing priests to visit. The restrictions and safety precautions change with the ebb and flow of the pandemic. Please let Father Dion or a staff member know if someone is in the hospital and needs to be visited. Good communication is vital to making this ministry a success. Simply put, we cannot make arrangements to visit you if we don't know you are in the hospital.

### ***Intercessory Prayer Ministries***

Last year we retooled the old "prayer chain" and brought back this important ministry. Adela Rose is the primary lay leader for this group of prayer warriors, who hold the prayer requests in strictest confidence. Please be in touch with Adela ([adelarose41@aol.com](mailto:adelarose41@aol.com)) for more information.

Though our prayer letter has been suspended, Patricia Spencer has been providing us with amazing prayers each week. They are included in the e-blast. A listing of those who have asked for our prayers is included in our Sunday bulletin. This list is updated on a regular basis. In the bulletin, you will also find a prayer list of our church members. This list runs throughout the year in alphabetical order. Please include these members of our church family in your prayers.

### ***Pastoral Care***

Many of the ministries, such as the Prayer Shawl Ministry, were curtailed because of the pandemic. Some were able to move online. Those that depend on people being together in the same space were severely disrupted. This is somewhat similar to our Sunday services that have moved online, except for those brief periods when we enjoyed in-person worship. Father Dion will be looking to rebuild these vital ministries during the coming year. Please let him know if you would like to lend a hand in caring for the members of our church family.

### ***Pastoral Notes***

Since the fall, Jeanne Malicki has been sending condolence cards and cheerful notes of celebration to parishioners and their families on behalf of St. Anne's. This wonderful new ministry brings a different voice to our pastoral communication, amplifying and extending the efforts of Father Manoj and Father Dion. If you know of someone who could use a gentle, pastoral touch from St. Anne's, please contact Father Dion.

### ***Stephen Ministry***

Fran Lukens

*"We are Christ's Heart and Hands, caring for hurting people"*

Stephen Ministry is a nationally-known program providing one-on-one lay caregiving for individuals who request support for life challenges, such as loss of a loved one, chronic illnesses, hospitalization, divorce, and unemployment. Known as a "quiet ministry," our Stephen Ministers meet confidentially on a weekly basis with their Care Receivers.

St. Anne's Stephen Ministry was established in 2013 and continues to actively care for parishioners and others in need. Every other year, a new class of Stephen Ministers undergoes an extensive training program to learn how to build confidential, caring relationships through weekly meetings with their Care Receivers. In 2020, a new class of Stephen Ministers completed training. Throughout their tenure as Stephen Ministers, training is extended through Continuing Education and Supervision in monthly sessions.

Stephen Ministry addressed the pandemic 2020 challenges by launching virtual practices in Continuing Education for Stephen Ministers and weekly meetings with Care Receivers, which are all now online. With the isolation and worry caused by COVID-19, it helps to talk to someone who will listen without judgment or advice--a compassionate ear and heart, someone who really hears what one is saying, thinking and feeling. St. Anne's Stephen Ministers have continued to faithfully meet with their Care Receivers by phone each week to give emotional and spiritual support for those in need.

We currently have eleven Stephen Ministers who are caring for five Care Receivers at this time. Five Stephen Leaders administer this program, including Father Dion.

To enquire confidentially if Stephen Ministry is right for you, you can call clergy members or Referral Coordinators Patricia Jennings (203-313-4665) and Hearon Dickson (929-270-1683) who will answer your questions. You can also contact other Stephen Leaders: The Rev. John Smith (443-454-5648) and Sue Smith (943-7463206).

## **Preschool for the Arts at St. Anne's (PASA)**

Amy Hoffman, Director

PASA offers an Episcopal-based, early childhood educational program that celebrates and fosters a love for the creative arts. The school represents a faith-based community dedicated to nurturing the development of the whole child with an innovative pre-academic curriculum that inspires a love of learning through all things creative! PASA offers robust curricular morning programs and afternoon extended care for children ages 2-5 in an encouraging and supportive "first school" environment.

In spring 2020, PASA, too, was affected by the Coronavirus pandemic. In a quick pivot, PASA moved to virtual learning from March – May, as we completed the 2019-2020 school year. Though unable to run our summer programs, PASA was able to shift back to in-person learning for the 2020-2021 school year that began on September 8, 2020. The circumstances of the pandemic brought many changes, such as a mandatory reduction in class sizes, fewer staff and mandated cleaning protocols. Children and staff wear masks daily and engage in social distancing. The addition of a school nurse ensures that students and staff are monitored daily. All of these protocols combined have allowed PASA to remain open during this challenging time.

PASA reinvented the classroom by creating outdoor spaces for children to learn while enjoying (the safety of) fresh air. The parking lot, playground and courtyard area (outside of the Parish House doors) are now outdoor classrooms! When the weather permits, students participate in an hour of outdoor learning, where they can play, dance, run, jump, paint and much more.

While the school year does look very different from years past, PASA is still providing its students and families with the same nurturing and creative education they always have. Students continue to engage in Music and Movement and Chapel classes. Parents participate virtually in the classroom through Zoom. We continue to teach our students about kindness, friendship building and love for one another. PASA continues to learn through the arts! When children explore art, they learn to trust their ideas, foster their imaginations and build confidence in who they are!

## **Worship**

### ***Altar Guild***

Nancy Neomany and Judy Olson, Co-Chairs

The ministry of the Altar Guild at St. Anne's is the care and adornment of the Sanctuary to include:

- Preparing the altar for the Holy Eucharist and the cleansing of the sacred vessels afterward.

- Assisting with weddings, funerals and baptisms.
- Maintaining an adequate inventory of wafers, wine, candles and cleaning items.
- Arrangement of flowers and greenery.
- Care of candles.
- Changing the paraments as needed to comply with the colors for the liturgical seasons, special holy days plus weddings and funerals.
- Polishing the silver and brass items.
- Care and replacement of linens as needed.
- An occasional "house cleaning".

As part of the worship team, the Altar Guild strives to assist the Rector and other clergy as they conduct the liturgies of the church. This was especially significant in 2020 with all of the frequent changes required to be in compliance with the restrictions necessitated by the pandemic.

The Altar Guild is composed of approximately forty members. Through our work, we serve the clergy, administrative staff and all of the parishioners at St. Anne's. The majority of our members serve on one of four teams. These teams rotate on a weekly basis throughout the year. Coordinated by a team leader, these teams normally set up and clear for the three Sunday services as well as the weekday services at 12:10 PM on Tuesdays and 8:00 AM on Wednesdays. Members of the Flower Guild are also included on each of the teams and have a separate leader. They order and arrange the flowers and/or greens to beautify St. Anne's on a weekly basis and particularly at Christmas and Easter.

This all changed during Lent which began on February 26, 2020. Beginning in March, these services were replaced by one on-line virtual service each Sunday at 9:30 AM. At first, this virtual service was pre-recorded from locations other than the church with no communion, and the members of the Altar Guild had little or no responsibility. That soon changed with the service being livestreamed from the church with Holy Communion. For about 5 months, St. Anne's was able to offer two limited-attendance in-person services at 11:15 AM and 5:30 PM. These services included Holy Communion with bread only and no wine. The Flower Guild members resumed doing arrangements for the altar and the Altar Guild members to set up and clear for all these services. For the in-person services, pill cups containing wafers were prepared and placed on a tray.

Co-chairs Judy Olson and Nancy Neomany administer the Altar Guild. Jane Chambers serves as the Secretary in the recording of meeting minutes. There were no meetings in 2020. Mimi Jones is Chair of the Flower Guild. In addition to the four teams mentioned above, there are working groups within the Altar Guild that care for candles, brass cleaning and linens under the guidance of separate leaders. There is also a Special Services Team to assist the clergy with the management of weddings, funerals and baptisms. This team, led by Brenda Jackson, was inactive during 2020 due to the pandemic. In 2020, there were 2 weddings held in the church, nine funerals and two baptisms. Paul Pope provided assistance to the clergy for the weddings.

The pandemic also affected the flower and sanctuary lamp memorial gifts typically received in prior years. Accordingly, the Altar Guild made a conscientious effort to minimize expenses while maintaining the beauty of the arrangements that decorated the altar.

### ***Music***

J. Ernest Green

What a year this has been. Last year I started my report with this sentence: "St. Anne's has a superb music program which is known for both its primary goal of supporting liturgy and worship, and for its creative and adventurous programming and relationships to the regional music and arts community. It is this combination of both internal (parish-based) and external (community-based) music making that have helped to create a unique and creative environment for music and the arts at St. Anne's, and in the greater Annapolis region."

While this all remains true, the way that we work and bring music to our parish and the community has changed dramatically in the wake of the COVID-19 crisis. Beginning in March we began a journey that would create online and virtual services, music and other content to “keep our doors open.”

In order to do that we added a tech team that has been in the church every week (sometimes multiple times) to stream, record and master what you see on the internet. We added a tremendous amount of audio and video gear which we will continue to use long after the current crisis passes. We have recorded hymns and anthems and we are currently working on ways to have the choir “live” but offsite, to fold them into the livestream (think of an awards show or news program with “remote” feeds). The level of complexity is staggering not just in terms of the technology involved but musically as well. For instance, imagine getting people to sing together when they are spaced more than 18 feet apart across the churchyard. It is sort of like having a quiet conversation across a busy street!

St. Anne’s Parish has a number of active music ensembles and programs that function throughout the year. The Senior Choir made up of approximately 40 volunteer singers along with five soloist/section leaders is the principal ensemble of the parish. This group sings year-round and participates in close to 120 services each year! This group will occasionally split into smaller ensembles based on the needs of worship for services such as evensong, compline and other special services throughout the year.

An instrumental ensemble, the Church Circle Consort, provides opportunities for students and adults to come together to play music for worship and other church events. This approach to cross-generational instrumental music makes this group unique in our area. Kari Shea who is a parishioner and bassoonist leads this group and creates many of the arrangements they play.

Connected to the St. Anne’s Series, but separate in terms of programming, is the Bach+ Series. This year we formalized the relationship between our parish and Live Arts/Bach+ which will allow us to reach out into the community in ways we have not been able to before.

During this time we have not been idle but have been finding ways to make music remotely. This speaks to the commitment and resiliency of our musicians, both the volunteers and those on staff.

Last year I closed with this statement: “Music at St. Anne’s is made great in part by a strong connection to our community and a commitment to supporting an excellent music program that inspires and touches the people it reaches.”

I believe that when we come back we will do so stronger than before and with a renewed sense of purpose as we try to make St. Anne’s a center for worship, music and the arts in Annapolis!

### ***The Daily Office of Evening Prayer***

Madeleine Hughes and Walter Leisershohn, Co-Chairs and Daniel Sams

Since the inception of the lay-led service by the Reverend Janice Gordon-Barnes in 1987, nearly one hundred parishioners have participated as leaders in the Daily Office of Evening Prayer. St. Anne’s continues to be the only Episcopal parish in Anne Arundel County to offer this uniquely Anglican service six days a week during the regular schedule, and seven days during Lent. Although all leaders joined for a service together in the church in late February of 2020, we were not able to hold our usual winter and summer gatherings. For some time now we have largely supported our tradition of prayer virtually due to the pandemic in accordance with recommended health recommendations.

Currently, 50 or more parishioners share leadership of this office weekday evenings at 5:30 PM, with two leaders each service. When we were able to worship in the church it was not unusual for tourists and those seeking the comfort of prayer to join our cadre in the chancel. Since we began holding the service virtually this spring, participation has increased to about fifteen worshippers each night. Successful transition to the online service has only been possible

through the unflagging devotion of parishioners Howard Buskirk and Mary Greczyn, who set up the meeting each night and send an e-mail reminder. Fellow leader Tom May frequently begins the service with a reading from the Lesser Feasts and Fasts. Links to join the virtual service can also be found in the Worship section at [stannes-annapolis.org](http://stannes-annapolis.org). All are welcome to join us in this beautiful and moving service.

In addition to praying for those on the parish prayer list and those from St. Anne's deployed in the military, we also remember those Evening Prayer leaders who have died. This year we mourn especially our beloved General Secretary Jerry Chambers, who left in December to go on before us. Jerry was an Evening Prayer leader for thirty years and worked continually to build and strengthen the ministry. Jerry, we will remember you each night in our prayers, and it is your voice we will continue to hear in our hearts.

Longtime Evening Prayer leader Madeleine Hughes and more recent leader Walter Leisersohn have stepped in to help lead our ministry with the great assistance of the individual day leaders.

## **Report of the Treasurer Calendar Year 2020**

Susan Thaxton

Despite the challenges and uncertainty created by COVID-19, financially, we ended 2020 in a good financial position for the Parish and even finished the year with a surplus.

Parish:

- Income
  - Overall income was over budget
  - Giving was under budget due to no in-person Easter and Christmas services and may have been impacted by delays in postal system – we did not get the normal December bump that we historically get
- Expenses
  - Overall expenses were under budget
  - Compensation lower due to some gapped staff positions with Peppy and Jess' departures
  - Ministry expenses were \$47,000 under budget due to inability to do in-person gatherings – but includes \$11,000 in expenses for streaming worship (in addition to nearly \$50,000 in equipment paid for out of capital account)
  - Diocese authorized 5% reduction in annual allocation due to COVID-19

Cemetery:

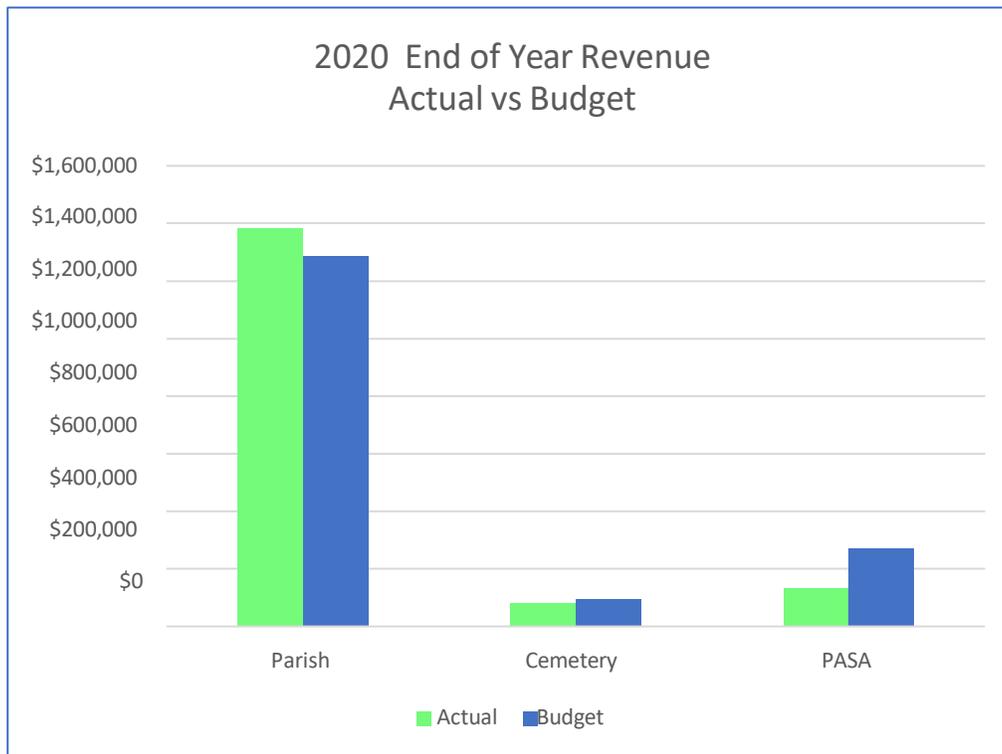
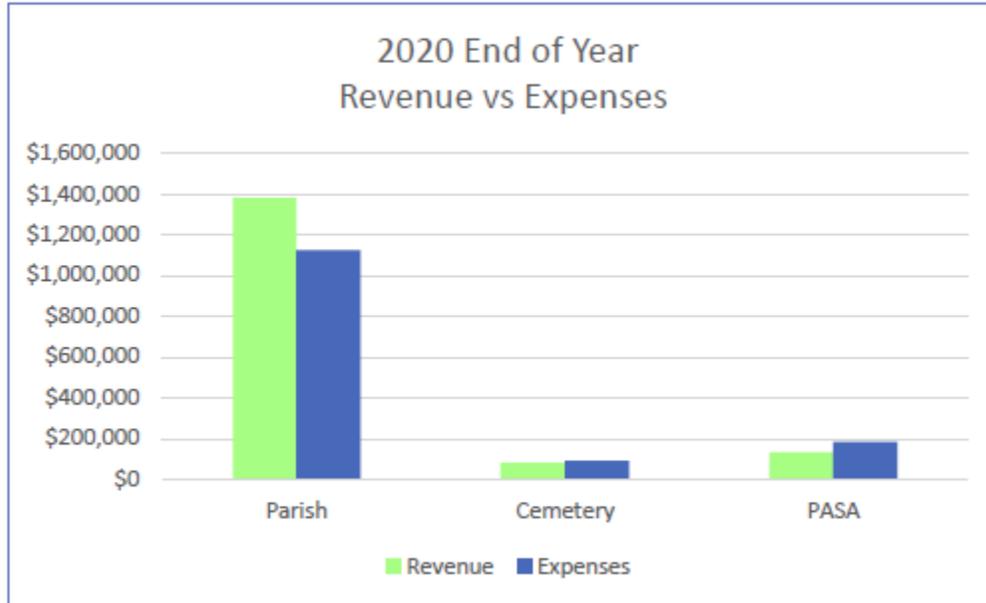
- Deficit due to fewer burials, lot sales, and limited giving

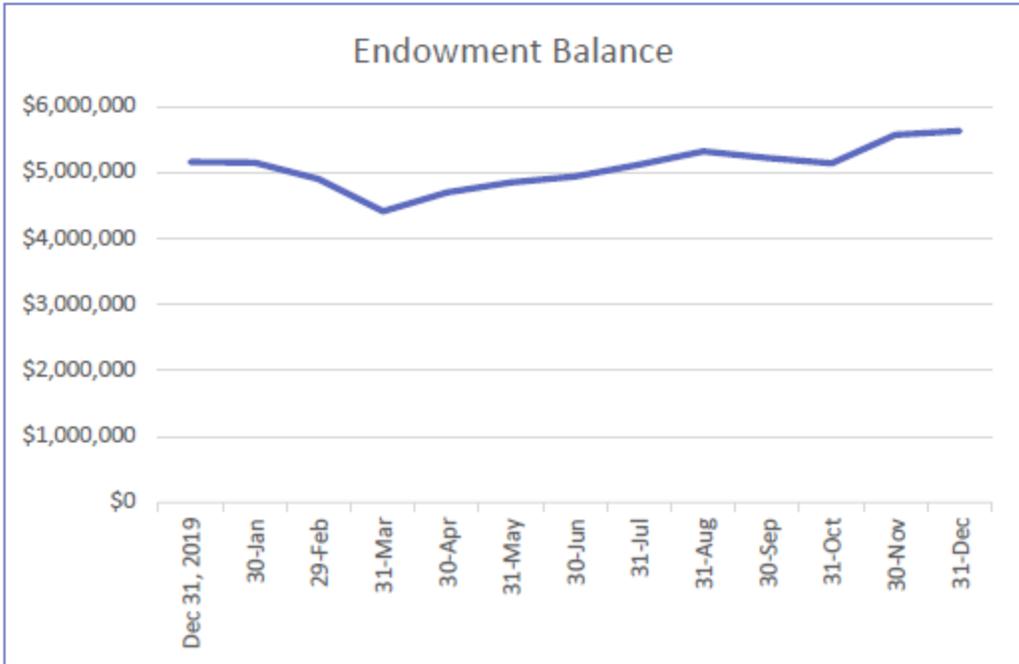
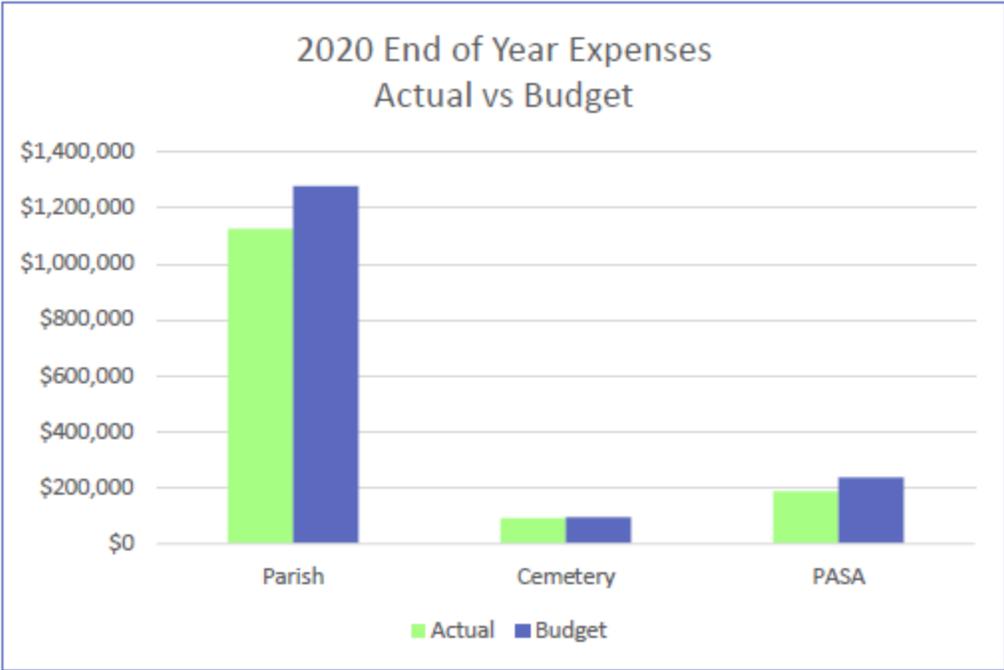
PASA

- Numbers showing are for August-December (PASA fiscal year is August 1 – July 31)
- Projecting a deficit this year due to COVID-19
  - The school is at an appropriate capacity given the current health and safety requirements. There are fewer students than budgeted for last spring when the budget was created (a lifetime ago) and the thinking at that time was there could be more children in the building. However, based on restrictions, the school is where it should be safely and within state requirements.
  - Some savings in staff expenses, but staff reductions are not proportional to tuition decreases (still require the same number of teachers in a classroom even though the number of children in the class decreased)
  - Application period opened for next year and application numbers are at pre-COVID-19 levels

Endowment

- We benefitted from the overall market performance with the endowment value up 9% for the year; this impacts our endowment draw for 2021





ST. ANNE'S PARISH  
STATEMENT OF FINANCIAL POSITION  
DECEMBER 31, 2020  
PRELIMINARY AND UNAUDITED

<b>ASSETS</b>	
<b>Current Assets</b>	
Total Checking/Savings	\$7,318,131
Total Accounts Receivable	\$38,604
Total Other Current Assets	<u>\$6,487</u>
<b>Total Current Assets</b>	<u>\$7,363,222</u>
Total 15000 · Fixed Assets	<u>\$1,689,112</u>
<b>Total Fixed Assets</b>	<u>\$1,689,112</u>
<b>TOTAL ASSETS</b>	<u><u>\$9,052,334</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
Total Current Liabilities	\$185,884
<b>Long Term Liabilities</b>	
Total 26000 · Loans (PPP Loan)	\$228,600
27500 · Endowment Restricted Accounts	
27510 · Altar Guild	\$17,294
27515 · Cedar Bluf Cemetery	\$0
27520 · St. Anne's Cemetery	\$903,095
27525 · Church Circle Fund	\$28,294
27527 · Cooper Memorial	\$14,268
27530 · E. Hunt Fund	\$82,778
27540 · General Endowment Fund	\$2,924,058
27545 · Harrison Sayre Fund	\$17,694
27550 · Hopkins Trust	\$110,975
27555 · Housing Endowment	\$147,008
27560 · Labrot Trust	\$174,344
27565 · Lay Retirement Trust	\$52,735
27568 · Lewis Fund	\$584,752
27570 · Good Samaritan Fund	\$14,207
27575 · St. Augustine Book Prize	\$0
27580 · W. Smith Fund	\$0
27590 · Z. Brown Fund	\$66,817
27591 · Parish Nurse	\$18,274
27595 · Heaney Trust	\$0
<b>Total 27500 · Endowment Restricted Accounts</b>	<u>\$5,156,595</u>
<b>Total Long Term Liabilities</b>	<u>\$5,385,195</u>
<b>Total Liabilities</b>	<u>\$5,571,079</u>
<b>Total Equity</b>	<u>\$3,481,254</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>\$9,052,334</u></u>

**ST. ANNE'S PARISH  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDING DEC. 31, 2020  
PRELIMINARY AND UNAUDITED**

	TOTAL		
	Jan - Dec 20	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
41000 · Giving			
41100 · Total Pledge			
41150 · Pledge Credit Card	\$153,713	\$99,631	\$54,082
41110 · Pledge - Non Credit Card	\$666,389	\$756,068	-\$89,679
Total 41100 · Total Pledge	\$820,102	\$855,699	-\$35,597
41200 · Non-Pledge	\$92,875	\$110,000	-\$17,125
41300 · Back Pledges	\$37,035		
41400 · Plate	\$6,241	\$32,000	-\$25,759
41500 · Other Gifts	\$815		
Total 41000 · Giving	\$957,068	\$997,699	-\$40,631
Total 43000 · Other Income	\$18,175	\$27,100	-\$8,925
Total 49000 · Transfers	\$246,211	\$241,766	\$4,445
Total Income	\$1,221,454	\$1,266,565	-\$45,111
Gross Profit	\$1,221,454	\$1,266,565	-\$45,111
Expense			
Total 51000 · Compensation	\$584,505	\$623,727	-\$39,222
Total 52000 · Benefits	\$125,802	\$125,573	\$229
Total 55000 · Administrative Expenses	\$78,342	\$75,785	\$2,557
Total 56000 · Clergy Expenses	\$6,398	\$5,000	\$1,398
Total 60000 · Buildings and Grounds	\$78,184	\$80,000	-\$1,816
Total 61000 · Utilities	\$40,653	\$48,000	-\$7,347
62000 · Insurance	\$37,883	\$37,700	\$183
63000 · Educ - Children	\$964	\$4,000	-\$3,036
64000 · Educ - Youth	\$316	\$3,000	-\$2,684
Total 65000 · Educ - Adult	\$2,269	\$8,825	-\$6,556
67000 · Ministry Expenses			
67145 · Children's Choir Ministry	\$0	\$4,000	-\$4,000
67230 · Stephen Ministry	\$5,917	\$5,000	\$917
67220 · Pastoral Care	\$0	\$500	-\$500
67210 · Women's	\$243	\$250	-\$7
67100 · Acolytes	\$0	\$700	-\$700
67110 · Altar Supplies	\$521	\$3,500	-\$2,979
67130 · Fellowship	\$3,114	\$10,000	-\$6,886
67140 · Flowers	\$3,171	\$8,000	-\$4,829
67150 · Choir/Music	\$6,574	\$36,650	-\$30,076
67155 · Planned Giving	\$0	\$2,000	-\$2,000
67160 · Stewardship	\$0	\$500	-\$500
67170 · Vestry Expenses	\$1,709	\$1,750	-\$41
67180 · Worship - Other	\$11,303	\$6,000	\$5,303
67190 · Welcome	\$0	\$500	-\$500
67200 · Environmental	\$0	\$500	-\$500
Total 67000 · Ministry Expenses	\$32,552	\$79,850	-\$47,298
70000 · Diocesan Allocation	\$136,271	\$151,860	-\$15,589
Total 71000 · Outreach	\$60	\$35,000	-\$34,940
Total Expense	\$1,125,235	\$1,278,320	-\$153,085
Net Ordinary Income	\$96,219	-\$11,755	\$107,974
Total 42000 · Investment Income	\$161,070	\$20,000	\$141,070
Total Net Income	\$257,290	\$8,245	\$249,045

**PRESCHOOL FOR THE ARTS AT ST. ANNE'S  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDING DEC. 31, 2020  
PRELIMINARY AND UNAUDITED**

	<b>TOTAL</b>		
	<b>Aug - Dec 20</b>	<b>Budget</b>	<b>\$ Over Budget</b>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
Total 45000 · Preschool Tuition	\$133,176	\$232,524	-\$99,348
Total 45500 · Preschool Material Fees	\$15,625	\$25,370	-\$9,745
Total 46000 · Preschool Other Income	\$19,859	\$48,276	-\$28,417
Total 49000 · Transfers (rent)	-\$35,500	-\$35,500	\$0
<b>Total Income</b>	<b>\$133,160</b>	<b>\$270,670</b>	<b>-\$137,510</b>
<b>Gross Profit</b>	<b>\$133,160</b>	<b>\$270,670</b>	<b>-\$137,510</b>
<b>Expense</b>			
Total 51000 · Compensation	\$142,093	\$194,698	-\$52,605
Total 52000 · Benefits	\$10,085	\$0	\$10,085
Total 55000 · Administrative Expenses	\$5,256	\$8,074	-\$2,818
Total 57000 · Classroom Expenses	\$17,564	\$14,830	\$2,734
Total 58000 · Other School Expenses	\$5,712	\$10,223	-\$4,511
Total 60000 · Buildings and Grounds	\$7,687	\$8,415	-\$728
62000 · Insurance	\$0	\$0	\$0
<b>Total Expense</b>	<b>\$188,397</b>	<b>\$236,240</b>	<b>-\$47,843</b>
<b>Net Ordinary Income</b>	<b>-\$55,236</b>	<b>\$34,430</b>	<b>-\$89,666</b>
<b>Net Income</b>	<b>-\$55,236</b>	<b>\$34,430</b>	<b>-\$89,666</b>

**ST. ANNE'S CEMETERY  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDING DEC. 31, 2020  
PRELIMINARY AND UNAUDITED**

	<b>TOTAL</b>		
	<b>Jan - Dec 20</b>	<b>Budget</b>	<b>\$ Over Budget</b>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>Total 41000 · Giving</b>	\$4,005	\$4,500	-\$495
<b>Total 47000 · Cemetery Fees</b>	\$28,200	\$39,750	-\$11,550
<b>Total 49000 · Transfers</b>	\$48,971	\$49,176	-\$205
<b>Total Income</b>	\$81,176	\$93,426	-\$12,250
<b>Gross Profit</b>	\$81,176	\$93,426	-\$12,250
<b>Expense</b>			
<b>Total 51000 · Compensation</b>	\$37,259	\$37,710	-\$451
<b>Total 52000 · Benefits</b>	\$11,737	\$10,712	\$1,025
<b>Total 55000 · Administrative Expenses</b>	\$1,427	\$2,600	-\$1,173
<b>Total 60000 · Buildings and Grounds</b>	\$42,300	\$42,500	-\$200
<b>Total 61000 · Utilities</b>	\$978	\$1,900	-\$922
<b>Total Expense</b>	\$93,701	\$95,422	-\$1,721
<b>Net Ordinary Income</b>	-\$71,591	-\$1,996	-\$69,595
<b>Net Income</b>	<b>-\$71,591</b>	<b>-\$1,996</b>	<b>-\$69,595</b>

